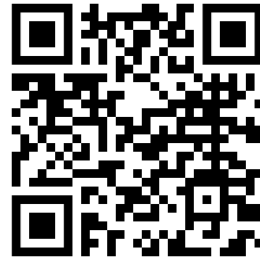




Finance

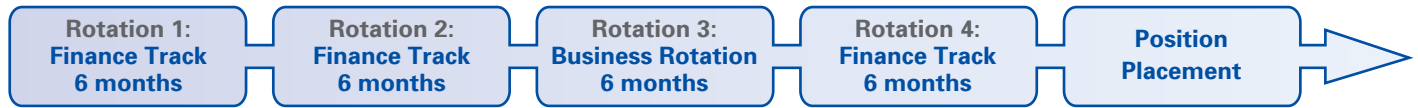


We offer the following:

- Robust finance education program through the American Institute of Certified Public Accountants
- Upon completion, graduates can earn their CGMA® designation (See QR Code)
- Global finance exposure

Bachelor's in Finance, Accounting, Economics or MBA

All rotations are based on your skills, our business need, and opportunities for your professional growth and career development. A typical timeline for a GDP participant may look like the following:



Strategic Case Study

<p>Strategic Management</p> <ul style="list-style-type: none"> • Competitive Advantage • Strategy Formulation • Strategy Implementation • Digital Strategy <p>Strategy Management Skills Certificate </p>	<p>Risk Management</p> <ul style="list-style-type: none"> • Enterprise Management • Strategic Risk • Internal Control • Cybersecurity <p>Enterprise Risk Management Skills Certificate </p>	<p>Financial Strategy</p> <ul style="list-style-type: none"> • Financial Policies and Objectives • Debt Equity Finance • Financial Risks • Business Valuation and Acquisitions <p>Corporate Financial Strategy Skills Certificate </p>
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Management Case Study Exam

<p>Perform and Project Mgmt.</p> <ul style="list-style-type: none"> • Business Models • Leading and Managing People • Project Management <p>Team Performance Management Skills Certificate </p>	<p>Advanced Mgmt. Accounting</p> <ul style="list-style-type: none"> • Cost Competitiveness • Organizational Performance • Pricing and Capital Investment Decisions • Managing Risk and Uncertainty <p>Financial Planning and Analysis Skills Certificate </p>	<p>Advanced Financial Reporting</p> <ul style="list-style-type: none"> • Advanced Financial Statements • Complex Group Reporting • Financial Statement Analysis • Long-term financing <p>Financial Statement Analysis Skills Certificate </p>
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Operational Case Study Exam

<p>Digital Finance</p> <ul style="list-style-type: none"> • Finance Function Transformation • Finance Business Partnering • Data and Analytics <p>Digital Finance Skills Certificate </p>	<p>Management Accounting</p> <ul style="list-style-type: none"> • Cost Accounting • Budgeting and Planning • Short-term Decision Making <p>Budget and Cost Analysis Skills Certificate </p>	<p>Financial Reporting</p> <ul style="list-style-type: none"> • Regulatory Environment • Financial Statements • Principles of Taxation • Managing Working Capital <p>Financial Reporting Skills Certificate </p>
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Popular rotations may include:

- **Financial Planning & Analysis (FP&A):** Helps steer the business to maximize profitability through planning, forecasting and detailed analysis of financial results. Financial analysts liaise with several business functions to understand macro- and microeconomic impacts on the company's results and provide guidance to senior management. Typical work outputs comprise cost variance analyses, price, volume and mix calculations as well as price-cost assessments.
- **Financial Modeling & Capital Investment:** Leads the evaluation of all capital-related projects at Messer, being responsible for the creation of high-quality financial models to analyze the financial benefits (sales, EBITDA, NPV, IRR) and risks in the Americas. In addition, Financial Modeling & Capital Investment is responsible for challenging assumptions and, in conjunction with Business Development and other departments, for the creation / presentation of solid and robust business cases to senior leadership.
- **Controlling & Reporting:** Leads corporate controlling activities in the Americas, such as the coordination of budgeting and formal re-forecasting exercises, coordination and preparation of monthly performance reports to the company's Advisory Board and coordination and preparation of quarterly presentations to the company's Advisory Board. Controlling & Reporting works closely with Finance teams in the Americas, Project Execution and business controllers.
- **Controllership & Accounting:** Learn and understand Messer's business operations and provide accounting support services through timely and accurate recording of financial transactions in accordance with Messer's control environment and recognized accounting standards. Support the delivery of consolidation activities leading to development of key financial reports utilized by internal and external stakeholders. Collaborate and contribute to transformation projects designed to optimize financial processes using best practices and available technology.
- **Treasury:** Helps the organization optimize liquidity and cash management, manage financial risks effectively, maintain proper control of credit risk policies and credit limits, lead proper pension plans management and helps with the continuous development, implementation, and management of the company's investor relations program. Treasury analysts cultivate relationships with internal stakeholders, banking and financial services representatives to facilitate effective back-office operations including record keeping, streamline processes and, identify / implement "best in class" solutions.
- **Internal Audit & Risk Management:** Helps the organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. The department performs internal audits, assesses internal controls, and conducts risk assessments. It serves as an independent, objective resource to provide assurance regarding the adequacy and effectiveness of the organization's controls, policies, and procedures. Risk Management includes the organization's insurance and claims functions that manage its insurance policies and claims.

Apply Today



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